

STATE OF NEVADA

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

POST News

December 2025

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775-687-7678

See our website for more
Information: post.nv.gov
and Facebook at

[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

Commission Meeting

The next Commission meeting will be held in February. Location, date and time will be determined soon. This meeting will include a Public Hearing regarding the language change mandated by SB380.

IMPORTANT--Please Note*

Nevada POST is in the process of collating data from two separate systems into a new combined platform. The new platform will incorporate both the POST learning/State Certification testing portal and our Records Management System into a single resource database. This will make all Nevada POST resources available to all end users in one location with a single log-in. As such, it will be necessary to revert enrollment in all POST on-line academies, courses and testing back to NV ELearn for a short period of time. This would include Reciprocity, Reserve, Dispatcher, Re-Certification(s), Category II Academy and all other on-line training. Anyone currently enrolled in these training courses in the current POST portal should make every attempt to complete them by January 5th, 2026. Those who are unable to complete this training by January 5th will not be able to continue in those course(s) and may be required to either wait until the new platform is on-line or re-enroll in the course in NV ELearn and potentially repeat coursework already completed. The State Certification Exam(s) will still be available to be scheduled in the current portal until December 31, 2025. Effective January 1, 2026, State Certification testing and all on-line courses will revert to NV ELearn until such time as the new platform is fully operational. Once the new platform (Acadis) is fully operational, POST will notify all end users.

If you have questions or need any additional information, please contact Deputy Director Chris Carter at 775-687-3325 or email him at

c.carter@post.state.nv.us

POST Awarded JAG Grant For Curriculum Redesign

We are pleased to announce that Nevada POST has been awarded a portion of the Edward Byrne Memorial Justice Assistance Grant (JAG) through DPS to support a full redesign of the basic NAC required academy curriculum. This project will be completed in 2026, and the curriculum will be available to all police academies within the state upon completion. This funding will allow us to modernize course content, integrate emerging best practices in law enforcement training, and enhance instructional delivery methods.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>

NRS/NAC & POST

Regulations

Certification from
POST requirements.

[NRS 289.550](#)

Reciprocity Eligibility

Requirements

**Nevada Reciprocity
Training Course**

**Peace Officer Defini-
tions by Category.**

Minimum standards for
appointment

[NAC 289.110](#)

Academy Class 2025-03 Graduation

POST is pleased to announce twenty-nine officers, from sixteen NV agencies, accepted their peace officers' oath as POST Academy Class 2025-03. The graduation ceremony highlighted Lyon Co. Sheriff Brad Pope, as the keynote speaker along with POST Executive Director, Michael Sherlock. Academy Commander Dan Nolan administered the peace officers' oath for all twenty-nine graduates.

CAT I Academy Updates

Basic Academy Class 2026-01

Deadline: December 15, 2025

Start Date: January 7, 2026

Graduation: May 14, 2026

For more information please visit our [CAT I Academy Dates and Forms](#) page. If you have any questions, please reach out to POSTTraining@post.state.nv.us

POST 2026 Advanced Officer Training Calendar

January 12-15: Basic Instructor Development/AB478 Instructor Course

January 21-22: Background Investigator Course

February 2-13: First-Line Supervisor Course

March 2-6: Crisis Response and Intervention Training (CRIT)

April 6-17: First-Line Supervisor Course (Location: Winnemucca)

To register, please see our Advanced Officer Registration form on our web-site or click the link. [Advanced Officer Registration Form](#)

POST Crisis Response and Intervention Training (CRIT)

The Crisis Response and Intervention Training (CRIT) is a 40-hour training program designed to prepare police officers in their response to people experiencing crises related to behavioral health conditions (including mental health conditions and substance use disorders) and intellectual and developmental disabilities. This training is based upon the original Crisis Intervention Team (CIT) training and is designed to complement the development and delivery of crisis response programs planned by law enforcement agencies, behavioral health services providers, and disability service providers in the community.

The goals of the curriculum include:

- Expanding officers' knowledge of mental health conditions, substance use disorders, and intellectual and developmental disabilities;
- Creating connections with people with lived experience
- Enhancing officers' awareness of community services
- Emphasizing the de-escalation of crisis situations
- Supporting officer safety and wellness

CRIT is a 40-hour training program that includes 18 modules of varying lengths and learning styles. These modules focus on topical areas such as behavioral health and intellectual and developmental disabilities, community engagement and resources, systems and legal considerations, and scenario-based skills.

This course will be held at POST in Carson City March 2—March 6, 2026.

To register for this course, visit our [Advanced Officer Registration Form](#)

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>

**Are you a new
SPOC for your
agency?**

Don't forget to take our SPOC training for more information regarding how to:

- Add a new Peace Officer's employment
- Updating a Peace Officer's employment
- Completing a Basic Certificate Application
- Entering training, both professional and annual compliance
- Applying for professional certificates
- Certifying a course
- Changing or de-certifying a course

[Click here to access the training.](#)

Have questions?

[Click here to find the answers in our POST Administration Manual](#)

2025 Annual Compliance Reporting

Pursuant to NAC 289.230 (3), annual compliance for 2025 should be completed and entered no later than December 31st. As a courtesy, we will start sending out status reports this month, to let each SPOC know what has been entered for their agency. Please take this opportunity to verify the employee list is correct. If your agency would like to utilize the spreadsheet we have available for import, which will eliminate the need to enter multiple Training Reports into the portal, please contact Amy Kiger at akiger@post.state.nv.us or Kelly Engels at k.engels@post.state.nv.us and they can provide you a copy of the template.

Any questions regarding compliance, please contact Kelly or Chief Kathy Floyd at kfloyd@post.state.nv.us.

Advanced Officer Training Dress Code

In an effort to maintain a professional learning environment and to demonstrate professionalism in the eyes of basic academy cadets on our campus, the POST Advanced Officer Training Dress Code will be enforced. Personnel attending classroom training courses at POST are required to adhere to the following dress code: **"Casual Business Attire Required"**. No Jeans, t-shirts, shorts, tank tops, sandals, sports jerseys, etc. Dress code will be strictly enforced."

We respectfully request that Agency SPOCs share this information with all personnel.

Reporting of Investigations Pursuant to NRS 289.585

Pursuant to NRS 289.585, a law enforcement agency shall:

1. Immediately notify the Commission if a peace officer employed by the agency
 - (a) is charged with a crime for which the regulations adopted by the Commission authorize the Commission to revoke or suspend the certificate of the peace officer; or
 - (b) Resigns from employment or otherwise separates from employment with the agency while an investigation concerning alleged misconduct is pending; and
2. If a peace officer resigns or otherwise separates from employment while an investigation concerning alleged misconduct is pending, provide to the Commission a written summary of the outcome of the investigation as soon as practicable after completing the investigation.

In order to assist agencies with compliance with this new statute, POST has created a form that the employing agency can fill out and submit to Chief Kathy Floyd at kfloyd@post.state.nv.us. The form can be found under the FORMS tab on the POST website.

If you have any questions regarding this statute or the reporting process, contact Chief Kathy Floyd.

Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call (775) 687-3310

ANNUAL COMPLIANCE UPDATE

NRS 289.510 was amended in the last legislative session and added "Interactions with persons with developmental disabilities" to the topics required for annual continuing education. An online training course was created and is available on our POST Training Portal. The online course contains a short video, a printable handout, and a certificate of completion for your training records. If your agency prefers to deliver the training in person, please contact POST Training Division Chief Mike Hayhurst mhayhurst@post.state.nv.us for the standardized curriculum.

[Annual Compliance Training](#)

POST CAT II Hybrid Academy Revision

The first cohort of the POST CAT II Hybrid Academy recently completed the program. These new officers completed their online academic training at their home agencies and three weeks of skills training on-site at POST. 7 out of 9 cadets became certified. One cadet failed firearms skills, and one cadet withdrew from the Skills Module due to illness. Fortunately, as a benefit of the hybrid model academy, these individuals will not have to repeat the entire academy, and they will simply pick up where they left off to complete the program.

An after-action review of the CAT II Hybrid Academy was conducted by academy staff and POST administrators. The review resulted in revisions to the program that will take effect immediately. These program changes will mirror the online reserve and reciprocity academies as follows:

Agencies will be responsible for providing cadets with training in the following areas:

- Training in the use of firearms.
- Tactics for the arrest and control of suspects, including, without limitation, methods for arrest and the use of less than lethal weapons.

POST will provide online academic training in all other areas specified in NAC 289.150.

POST will provide performance-based scenario training.

POST will provide scenario training, administer the POST Physical Readiness Test (PPRT), the academy final exam, and the state certification examination monthly as needed.

As with the Reciprocity and Reserve academies, POST will provide agencies with forms to certify that their cadets have successfully completed the required skills training to their respective agency standards.

Cadets will be able to schedule their final testing date at POST as soon as all Module I and II training requirements are met, and they have been enrolled in the academy for at least five (5) weeks. If you have any questions, please contact POST Training Division Chief Mike Hayhurst at mhayhurst@post.state.nv.us

Reciprocity PPRT Testing Dates (North)

January 7th, 2026 @ 0700

For inquiries, or to schedule an employee for the Reciprocity PPRT, please contact Bre Gatlin at bgatlin@post.state.nv.us or at 775-687-3310.

Reciprocity PPRT Testing Dates (South)

If your agency needs a Reciprocity PPRT, please contact Cam Carmichael at ccarmichael@post.state.nv.us or call (775) 687-3348 to schedule.

Update To Affidavit Submissions

Pursuant to NRS 289.557, submission of a notarized affidavit regarding qualification for service must be submitted when applying for basic certification as a peace officer (see NRS 289.557). For all new hires, the affidavit must be submitted with an application for the basic certificate. For **all rehires/lateral hire officers**, the affidavit must be submitted with an Employment Personnel Action Report (PAR) which is required to be submitted within 15 days of hire. The Employment PAR has been updated to allow the attachment of the Affidavit. ***Please be sure to utilize the new form.***

The Affidavit must be received before the Employment PAR is processed. Missing Affidavits will result in your Employment PAR being rejected.

Please contact Chief Kathy Floyd if you have any questions – kfloyd@post.state.nv.us or (775) 687-3335.

NATIONAL DECERTIFICATION INDEX (NDI)

An additional resource for all agencies to utilize during the background process is the National Decertification Index (NDI). IADLEST created this index as a national database for revoked or suspended peace officers.

A recent change to POST statutes includes NRS 289.555(2) which states “a person is not qualified to serve as a category I, II or III peace officer, regardless of whether the person has had his or her civil rights restored, if the person has been: (2) Reported to the National Decertification Index of the International Association of Directors of Law Enforcement Standards and Training or an equivalent database maintained for the purpose of serving as a national registry of certificate or license revocation actions relating to peace officer misconduct.” Therefore, as part of the background process, BEFORE an individual is hired, the agency should be checking NDI to confirm their candidate has not been entered by Nevada, or any other state. **If any individual has been reported to NDI by any state, for any reason, they are not eligible for hiring in Nevada.**

NV POST is required, by statute, to enter all revoked peace officers into NDI, as are several other states in the country. If your agency does not have anyone with access to this system, please go to the IADLEST website: <https://www.iadlest.org/>, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at kfloyd@post.state.nv.us. It is recommended your list of contacts be reviewed annually, and a list of contacts that need to be deleted can be sent to Chief Floyd.